

# FROM THE BOARD



## A SUMMARY OF BOARD HIGHLIGHTS AND DECISIONS

September 26, 2013

### TCDSB Passes Revised Policy to Reinforce Fair Hiring Practices

The Toronto Catholic District School Board this evening passed a revised policy on *Fair Practice in Hiring and Promotion H.M.35*, to replace the earlier policy entitled *Hiring and Placement—Family and Relations*. The policy revisions reinforce the Board's commitment to fair practices in recruitment, hiring, placement and promotion of employees throughout the organization. All TCDSB policies are readily available on the board's website <http://www.tcdsb.org/Board/Policies/Pages/Default.aspx>

### Revision to Policy Regarding Performance Appraisal of the Director of Education

The Board approved revisions to Policy H.C.06 Performance Appraisal: Director of Education to reflect the current performance review process. Appendices have been added to provide information and procedures concerning the performance appraisal process, the Catholic Director of Education Candidate Profile and the Executive Search Committee Recommendations Report.

### Appointment to SEAC

The Board ratified a recommendation from the Special Education Advisory Committee to appoint Martha Veliz to the Toronto Catholic District School Board's Special Education Advisory Committee as an alternate representative of Autism Ontario Toronto Chapter be ratified effective October 2013.

### Enrolment Projection and Full Day Kindergarten Implementation Update

The Board discussed reports regarding enrolment projections for elementary and secondary, as well as an update on the implementation of Full Day Early Learning, and requested reports to come back with more detailed information.

### Extenuating Circumstance Transportation

The Board received a report regarding requests for extenuating circumstance transportation. The report outlined the number of requests, which has

increased dramatically over the past 18 years. The extenuating circumstance regulation was originally enacted to temporarily assist families in need. Over the years many families have begun to rely on the service and no longer look for alternative options. A further report has been requested to come back to the December meeting of Corporate Affairs, Strategic Planning and Property Committee.

### Upcoming Meetings

- October 3** Student Achievement and Well-Being, Catholic Education and Human Resources Committee
- October 8** Budget
- October 10** Corporate Affairs Strategic Planning and Property Committee
- October 15** Governance Framework Committee
- October 16** Special Education Advisory Committee
- October 23** Catholic Parent Involvement Committee
- October 24** Board

*The Toronto Catholic District School Board educates more than 93,000 students from diverse cultures and language backgrounds in 200 Catholic elementary and secondary schools and serves approximately 475,000 Catholic school supporters across the City of Toronto. As the world's largest publicly funded Catholic school system, we educate students in an inclusive learning community rooted in the love of Christ, where they are challenged to grow in grace and knowledge and to lead lives of faith, hope and charity. At Toronto Catholic we transform the world through witness, faith, innovation and action*

TORONTO CATHOLIC DISTRICT SCHOOL BOARD TRUSTEES 2013-2014	
<b>Wards</b>	
1. Peter Jakovic	9. Jo-Ann Davis
2. Ann Andrachuk, Chair	10. Barbara Poplawski
3. Sal Piccininni, Vice-Chair	11. Angela Kennedy
4. Patrizia Bottoni	12. Nancy Crawford
5. Maria Rizzo	William Lawrence, Student Trustee
6. Frank D'Amico	Enrique Olivo, Student Trustee
7. John Del Grande	
8. Garry Tanuan	

Angela Gauthier, Director of Education

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